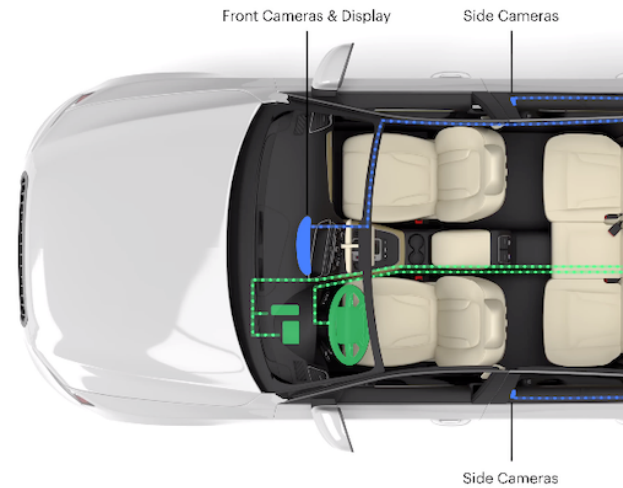




GHOST



How Ghost Autonomy Creates an In-Person Interviewing Experience Remotely with CodeInterview

QUICK FACTS

- Customer: Ghost Autonomy
- Industry: AI
- HQ: Mountain View, CA
- Customer since: Feb 2018



"CodeInterview is a reliable real-time collaborative code editing solution, which removes setup friction and allows the candidate to start writing code immediately.

The candidate clicks a link and it just works, allowing us to focus on the interview problem instead of wrestling with tools."

Daniel Selifonov

Senior Software Engineer at Ghost Autonomy

HERE'S THE CONTEXT

Ghost Autonomy is revolutionizing the consumer car market with their software for self-driving vehicles. It uses a breakthrough in AI that ensures safety in any scenario, even unexpected incidents at high speeds.

Founded by John Hayes (who took Pure Storage public), Ghost grew to nearly 200 people in just 5 years leading to a recent \$100m Series D round. We're proud to support this rapid growth by enabling frictionless coding interviews at Ghost.

WHAT WAS THE ISSUE?

Back in 2018, Ghost needed a way to effectively conduct software engineering interviews **remotely** in order to grow their technical team.

They were looking to get the same understanding of candidate skills as with in-person whiteboard interviews.

HOW CODEINTERVIEW HELPED

CodeInterview turned into the central solution for interviewing software engineers at Ghost.

The ability to execute the program and collaboratively debug the solution meant interviewers can get a better understanding of the candidate's thought process and overall skills.

Coupled with built-in audio & video, Ghost now had a reliable way to interview software engineers remotely, recreating the experience of an in-person interview online.

FEATURES THEY LOVE

- Start an interview in one click
- Executing small code fragments directly in the shell/REPL
- Running the program as it's developed.
- Code Playback - replaying the interview to better remember what occurred when debriefing and writing assessments of candidate performance.

MAIN OUTCOMES

Ghost is still growing and conducts about 100 interviews per month. They now spend almost zero time on setting up a collaborative coding workspace so they can focus on evaluating the candidate rather than wrestling with tools.

With the code playback feature, they can review the steps a candidate took post-interview to reach a more objective hiring decision.

Since both interviewee and interviewer time is so valuable, the time saved when setting up the interview and evaluating a solution is the key benefit Ghost has been able to extract from CodeInterview.

LEARN MORE ABOUT CODEINTERVIEW

Interested in seeing the same results at your company? Click the button below to schedule a free demo with a product expert. Here's what we'll cover:

- Your current situation and requirements
- How CodeInterview may fit with your existing setup
- Custom pricing for high volumes (100+ interviews a month)
- Address any questions you have about the product

[Learn more](#)

